

OFFICE

De

Let
and

Sho
rec
sep
Ple
mil

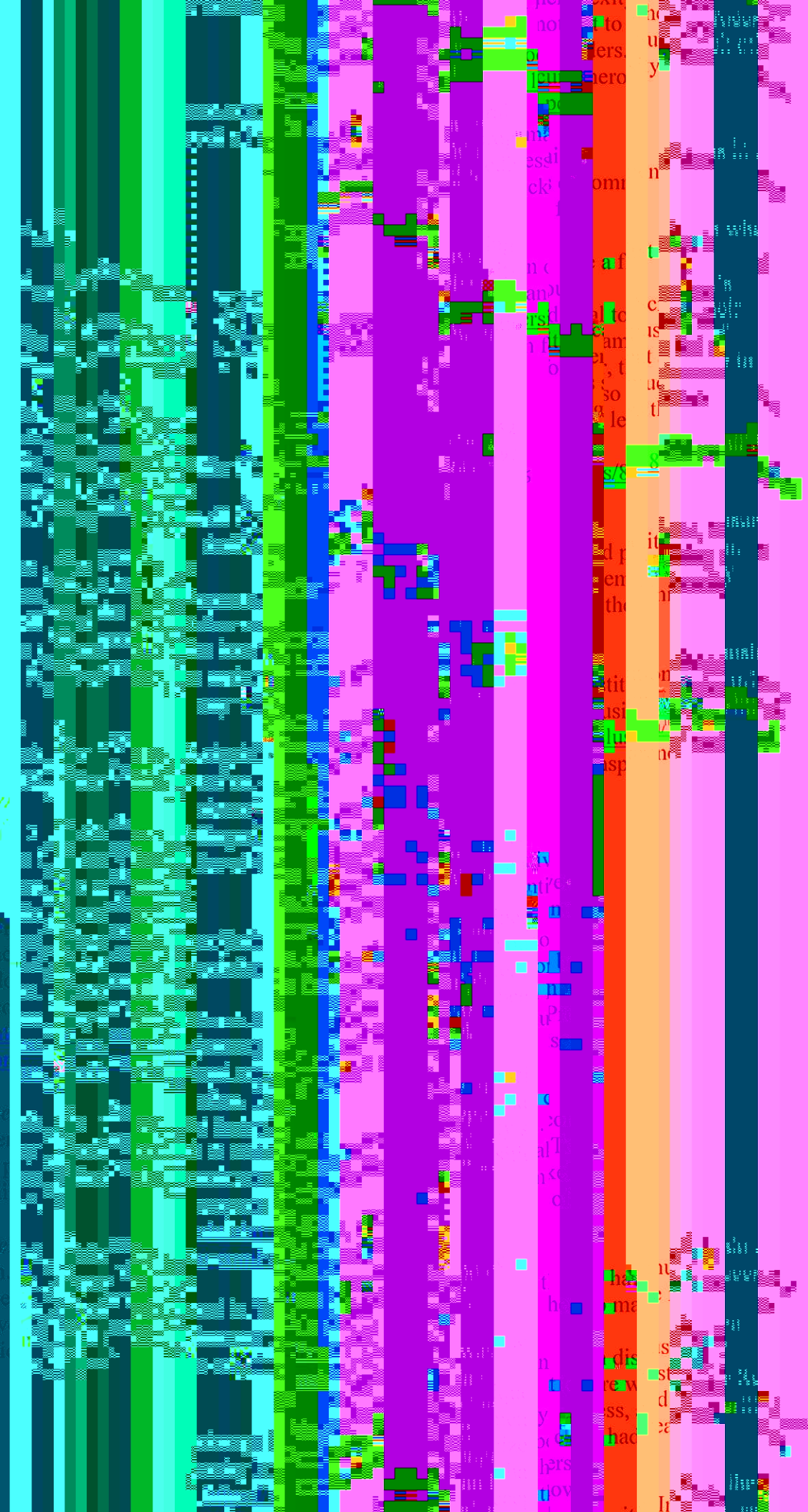
Ma
cen
lan
wil
wh

Co
Rec
Jan

Res
wil

Rec
tran
iter
com

Res
to
the
The
info



no
to
ers.
y
ero
n
om
n
af
c
is
t
le
it
n
the
n
tit
in
si
ne
s
ne
re
o
o
p
s
s
x
al
n
c
t
h
n
dis
re
ss,
had
It

vi
a
re
R
2
n
to
R
c
th
R
B
R
h
R
m
st
re
R
in
to
P
R
pr
ap
an
R
P
fo



Recommendation: As called for by the faculty and representatives of Black and other racial groups to increase the number of Black faculty members.

Status: The proposed working group and staff have been approved. The Provost has authorized the group to begin work on the recruitment of new faculty positions. The Provost has also authorized the representation of Black and other racial groups.

Recommendation: Enable the Department of African American Studies to hire a Black faculty member in African American history.

Status: The Dean Michael noted in the report to be determined group focus on the hiring of a Black faculty member. The group has been authorized to begin work on the recruitment of new faculty members. The group has also been authorized to begin work on the recruitment of new faculty members.

Recommendation: The Board of Trustees and the Administration should review the decision to ensure that the needs of the community are met.

Status: The Board of Trustees and the Administration have reviewed the decision and have approved the plan to ensure that the needs of the community are met.

Recommendation: Work with the Office of Student Affairs to create an anti-racism program for all students to attend.

Status: The Office of Student Affairs has been authorized to create an anti-racism program for all students to attend. The program will be implemented by the end of the year.

Recommendation: Support the work of the Curriculum Review Committee in the area of anti-racism education. We recommend that the Curriculum Review Committee be authorized to begin work on the recruitment of new faculty members.

Status: The Curriculum Review Committee has been authorized to begin work on the recruitment of new faculty members. The committee will be working on the recruitment of new faculty members.

fund development and a requirement also be used to provide stipends to faculty who will co-curricular programming around anti-racism. Additionally, encourage student-led organizations to devote budgeting and programming to anti-racist programming.

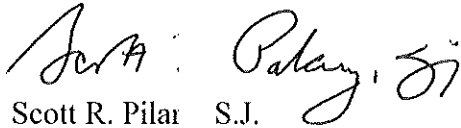
with relevantly, encouraging to make

This memorandum will be added to the University's EDI website.

As I provide this response, I am also aware of the Diversity & Equity remains operational until Nov. 13. The results will help to inform our future

campus Surveys perspectives and

Sincerely,



Scott R. Pilar S.J.
President