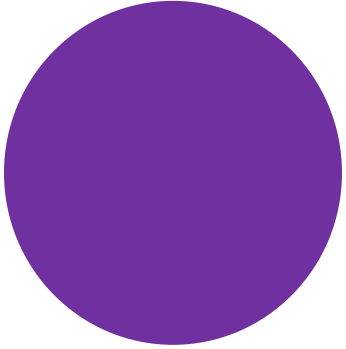


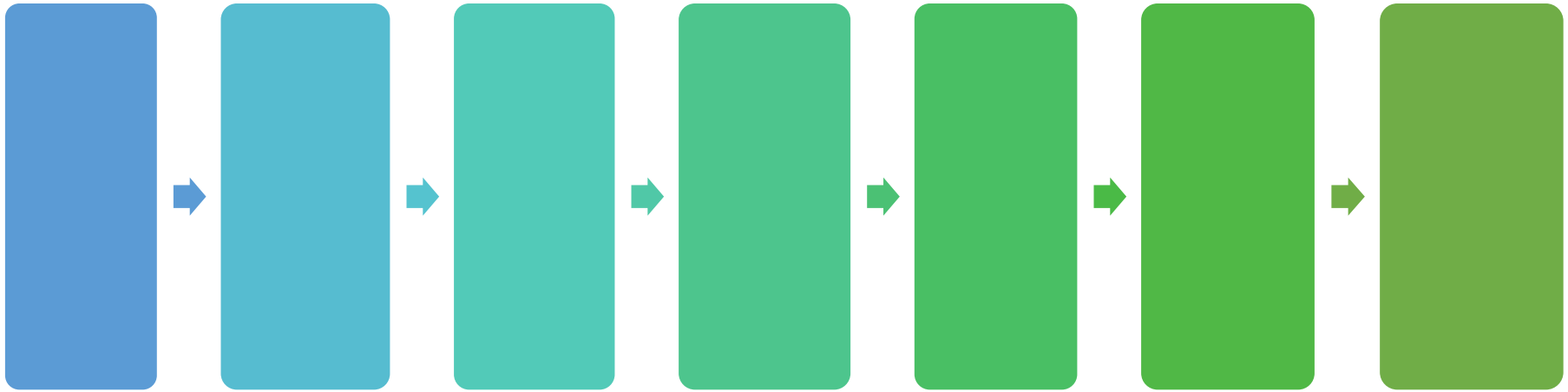
**Reporting, Resources, Support and Formal Complaint Initiation**

**REPORTING PROCESS**





### FORMAL HEARING PROCESS



### APPEAL PROCESS

