

Office of Human Resources

Change in Marital Status Add or Remove a Spouse/Dependent Packet

Benefit forms need to be completed when a benefit eligible staff or faculty member changes address, marital status, and/or benefit plan enrollment. These forms need to be completed and returned to the Human Resources office within 30 days of the qualifying event and for status changes.

✓ **Qualifying Events:** A change in your situation — like getting married, having a baby or losing health coverage — that can allow benefit plan changes outside the yearly Open Enrollment Period.

✓ **Modifying dependents:** With

University Benefits documentation documentation the information required

You only need to complete the forms that pertain to you.
You may need to complete the forms that pertain to you.

Forms to be returned for a marital status change, including adding or removing a spouse or dependent:

- Office of Human Resources Data Change Form
- W-4 (only if you wish to change your federal withholding)
- Residency Certification
- Highmark Enrollment
 - Only complete section 1 Employee Information, complete section 2 Dependent Information to add/remove a spouse or dependent
- United Concordia Dental Enrollment
 - Only complete section 1 to add/remove a spouse or dependent
- Retirement Vendor Information Change Form
 - Only complete the form for the vendor you have an account with
- Medical/Dental Enrollment Option Form
- TIAA or Transamerica Beneficiary Designation Form
 - Only complete the form for the vendor you have an account with and only if you are choosing to update the beneficiary
- Cigna Life Insurance Beneficiary Designation Form (not in the packet, must be opened separately)
 - Only complete the form for the vendor you have an account with and only if you are choosing to update the beneficiary

All forms are available in the Office of Human Resources, St. Thomas Hall room 100

Office of Human Resources
Data Change Form

Name: _____ Royal ID #: _____

Effective Date of Change: _____

Check the appropriate box(es) to indicate a change to your personal information as indicated below.

Name: _____

(Please provide supporting documentation i.e., marriage certificate, divorce decree, etc.)

Physical Address: _____

If different, provide mailing address:

Telephone Number: _____

Home Cell

Marital Status: (Please provide supporting documentation i.e., marriage certificate, divorce decree, etc.)

Single Married Widowed Divorced

Add Remove the following spouse/dependent(s):

(Please provide supporting documentation, i.e.,

Highmark
UCCI
COBRA

Received in HR: _____
Date Completed: _____

General Instructions

Section references are to the Internal Revenue Code.

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to

Purpose of Form

Complete Form W-4 so that your employer can withhold the

correct amount of federal income tax from your pay. For more information, see the instructions for Form W-4.

If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest



ENROLLMENT/WAIVER FORM

COMPLETE THIS APPLICATION IN ITS ENTIRETY
IN **BLUE** OR BLACK INK.
DO NOT USE PENCIL OR HIGHLIGHTER.

D D C D

First Name MI Last Name Relationship to You? Child
 Step-child Adopted* Other*
Social Security Number (If no SS#, write N/A) Gender Date of Birth (Month/Day/Year) Age
 Male Female / /
Product Selection(s): Dependent Status if Age 26 or Older
 Medical Vision

D D C D

*If enrolling an adopted child or a child that has been legally placed in your care, please attach a copy of the custodial/legal papers to support eligibility.

**If your employer offers Act 4 adult dependent coverage, complete and attach an Act 4 Dependent Verification Form.

IV OTHER HEALTH INSURANCE COVERAGE

C		D / /	
D B / /		<input type="checkbox"/> Active <input type="checkbox"/> Retired Date of Retirement: / /	

D	C	D			C (✓)		C		C ?
		Hospital (Part A)	Medical (Part B)	Prescription (Part D)	Age	Disability	End Stage Renal Disease		
									<input type="checkbox"/> Yes <input type="checkbox"/> No
									<input type="checkbox"/> Yes <input type="checkbox"/> No
									<input type="checkbox"/> Yes <input type="checkbox"/> No

V IMPORTANT: AUTHORIZED SIGNATURE REQUIRED

I understand that this form enrolls those eligible persons listed above in the Products as described in the agreement between Highmark and my employer. I authorize any payroll deductions required for the coverage and recognize that I must formally enroll my dependents on this form or they will not be covered.

To the best of my knowledge and belief, the information provided on this application is true and correct.

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

I acknowledge and agree that any personally identifiable health information about me or my enrolled dependents ("Protected Health Information") is protected by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and other privacy laws, and that, in accordance with those laws, Highmark may use and disclose Protected Health Information for payment, treatment and health care operations as described in its Notice of Privacy Practices. I understand that a copy of Highmark's Notice of Privacy Practices is available on Highmark's Web site, or from the Highmark Privacy Office.

Print Employee/Contract Holder Name	Print Employer/Group Name
Employee/Contract Holder Signature	Date

For New Group Business: Please send all new business materials (Small Group Business Application, Enrollment/Waiver Forms and all supporting documentation) to the appropriate Highmark Small Group Sales Contact.

For Ongoing Enrollment: If adding new employees/contract holders/or dependents to an existing group, please fax/send Enrollment/Waiver Forms to one of the following addresses:

Fax (800) 290-3301

https://www.enrollmentandbilling@highmark.com

Membership Department
P.O. Box 535193
Pittsburgh, PA 15253-5193

To find more information about our benefits and operating procedures, such as accessing the drug formulary or using network providers, please go to DiscoverHighmark.com/QualityAssurance; or for a paper copy, call 1-855-873-4106.

We do not discriminate on the basis of race, color, national origin, disability, age, sex, gender identity, sexual orientation, or health status in the administration of the plan, including enrollment and benefits determinations.

We are committed to providing outstanding services for our applicants and members. If you require special assistance, including accommodations for disabilities or limited English proficiency, please call the number on the back of your Member ID card to request these free services (TTY/TDD users may call 711).

Highmark Blue Cross Blue Shield, First Priority Life Insurance Company (FPLIC) and First Priority Health (FPH) are independent licensees of the Blue Cross and Blue Shield Association. Insurance may be provided by Highmark Blue Cross Blue Shield, FPLIC or FPH. Health care plans are subject to terms of the benefit agreement.

MEDICAL/DENTAL ENROLLMENT OPTION FORM

I. Premium Conversion Plan

125 participant:

I wish to participate in the Premium Conversion Plan and make contributions toward the cost of medical and dental insurance with my total dollars. I understand that my compensation will be reduced while this election is in effect and the amount of the reduction will be the amount of the cost of the insurance premiums.

125 non-participant:

I understand that payment of any medical and dental insurance premiums will be with after-tax dollars.

II. Opt-Out Plan

I wish to waive medical and dental insurance coverage which the University provides its employees and spouses under certain circumstances and hereby certify that medical insurance is not being purchased. I understand that except for a life event as defined by the TDC, I will only be allowed to opt back into coverage during the annual open enrollment period.

Name: _____

Date: _____

Signature: _____



Financial Services



QUESTIONS?

800 842-2252
 10:00 a.m. - 6:00 p.m. EST
 ttaa-creef.org 24/7
 10:00 a.m. - 6:00 p.m. EST

IMPORTANT INFORMATION

If you are unable to reach us by phone, please visit our website at www.tiaa-cref.org or call 800 842-2252.

Did you know that incomplete information can make it difficult for us to find your beneficiaries?

- If you have not provided complete information, we may not be able to find your beneficiaries. This could result in your assets being distributed to your estate or to a default beneficiary.
- To help us find your beneficiaries, please provide complete information on our website at www.tiaa-cref.org/profile or call 800 842-2252.
- Visit www.tiaa-cref.org/beneficiary for more information.

Selecting a Beneficiary

If you have not provided complete information, we may not be able to find your beneficiaries. This could result in your assets being distributed to your estate or to a default beneficiary.

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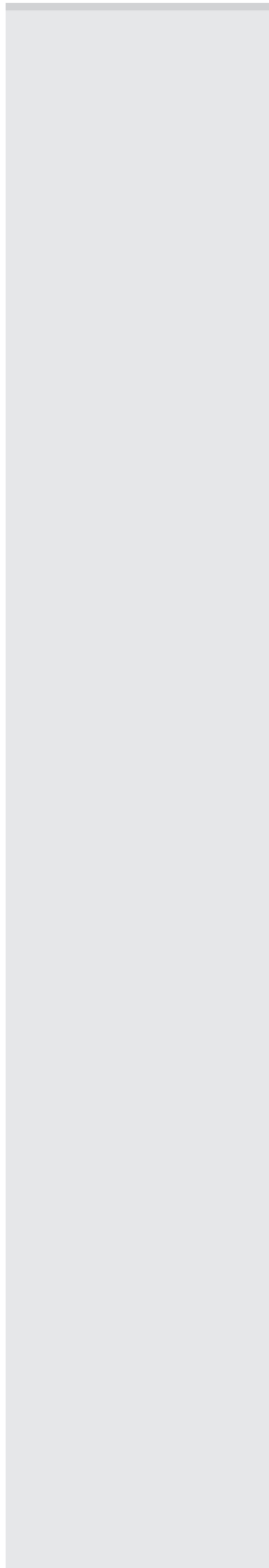




Financial Services

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IMPORTANT INFORMATION (C





3. APPLICABLE CONTRACTS

• Select the contract type that applies to this project.

Fixed Price - Lump Sum

OR

Fixed Price - Time and Materials (with a not-to-exceed amount)

• Milestones

• Deliverables

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• Milestones

• Deliverables

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4. CHOOSING YOUR PRIMARY BENEFICIARY

• This is the person or persons who will receive the proceeds of the annuity.

I am naming the beneficiary of the annuity.

NOTE: If you are naming a beneficiary, you must name the beneficiary or beneficiaries in writing, and the beneficiary or beneficiaries must be named in the contract. If you do not name a beneficiary, the proceeds of the annuity will be paid to your estate. If you name a beneficiary, the proceeds of the annuity will be paid to the beneficiary or beneficiaries named in the contract. If you name a beneficiary, you must name the beneficiary or beneficiaries in writing, and the beneficiary or beneficiaries must be named in the contract.

OR

1. PRIMARY BENEFICIARY

Name:

Address:

City:

State: Zip:

Relationship:

Age: / /

(See page **)

2. PRIMARY BENEFICIARY

Name:

Address:

City:

State: Zip:

Relationship:

Age: / /

(See page **)

Faint vertical text on the left margin, possibly bleed-through from the reverse side of the page.





6. YO



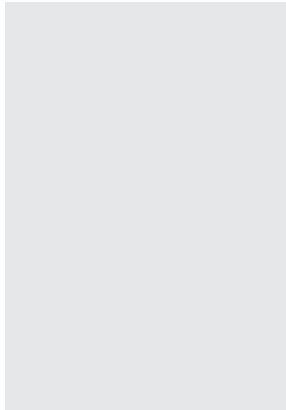


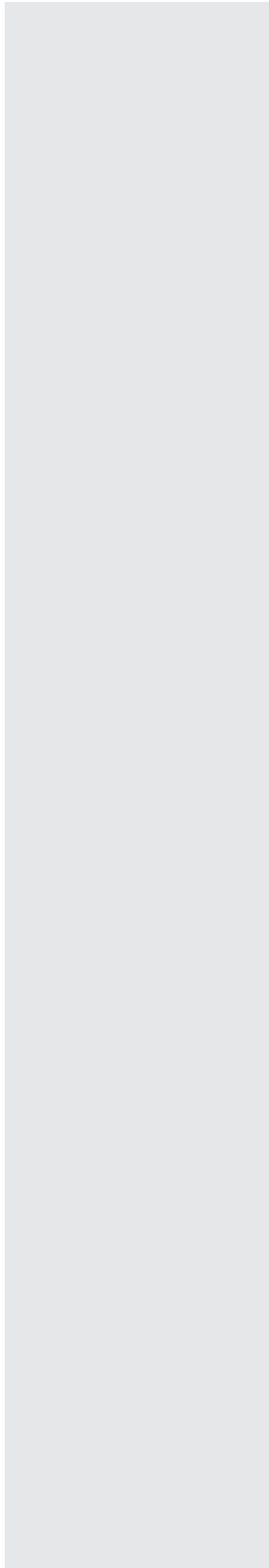
7. ADDITIONAL REQUIRE





A - A - A





BENEFICIARY PROVISIONS

1. Effectiveness

••





ADDITIONAL PROVISIONS

Provision: [Faint, illegible text]

Example:

[Faint, illegible text]



FRAUD WARNING